

## MINUTES OF THE SEPTEMBER 19, 2017 ACTION MEETING

The September Action Meeting of the Pennsbury Board of School Directors was held in the Fallsington School Multi-Purpose Room on Thursday, September 19, 2017. Mrs. Redner called the meeting to order at 7:37 p.m.

Mr. Schwartz requested a moment of silence for both his nephew who passed on September 11<sup>th</sup> and for Joshua Redner, a 2007 Pennsbury graduate, who passed on September 13<sup>th</sup>.

The first order of business was the Pledge of Allegiance.

Mrs. Redner informed the public that the Board met in executive session before this meeting to discuss legal and personnel matters.

Board Members Present: Mrs. Hilty, Mr. Kannan Mr. Palmer, Mr. Sanderson, Mr. Schwartz, Mrs. Smith, Mrs. Wachspress, Mr. Waldorf and Mrs. Redner.

Administrators Present: Dr. Gretzula, Mrs. Aldridge, Mr. Dorsey, Dr. Dunar, Mrs. Godzieba, Mr. Millward, Mrs. Morett, Mrs. Rarrick, Mr. Rodgers and Mrs. Spack.

Administrator Absent: Mrs. Langtry.

Others Present: Miss Camara and Mr. Cooper, Student Representatives and Mr. Amuso, Solicitor.

### STUDENT REPRESENTATIVES' REPORTS

Mr. Cooper reported that the 2017-2018 school year at Pennsbury High School hit the ground running with an orientation for all freshmen on August 30<sup>th</sup>. The day consisted of an Activity Fair in the East Gym, a scavenger hunt, a panel discussion with a group of National Honor Society students, a chance for each freshman to meet their counselor as well as an opportunity for everyone to find their classroom and attend their classes. During the Activity Fair, many clubs were represented such as the Reading Olympics, Newspaper, Video Production Club, German Club and the Four Diamonds Mini-THON Club to name a few. The PHS Football Team has had a very successful start to their season with their current record being 3 wins and 1 loss. The Falcons next challenge is scheduled for September 23<sup>rd</sup> at 1:00 p.m. here at home against rival Council Rock North. This game is also being dedicated as the Falcon Football Legacy Reunion. In other sports news, the Boys Varsity Soccer Team has also had much success in their season as well. Their current record is five wins to two losses. The trend continues as our Girls Varsity Soccer Team's current record is six wins, no losses and one tie. The Field Hockey Team

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### STUDENT REPRESENTATIVES' REPORTS (continued)

has been very favorable as well with their current record being four wins and two losses. An event that has taken place over the last few weeks on the Pennsbury High School Campus is the Heads Up Drug Program which exposes its attendees to what may happen if they decide to experiment with drugs, alcohol, etc. The 1:1 Chromebook Initiative has made an impact on the students providing the opportunity to explore any subject matter beyond the walls of the classroom. The PHS Student Newspaper, *The Voice*, had a well-attended first kickoff meeting on Thursday, September 7<sup>th</sup>.

Miss Camara welcomed Cameren Cooper to the Board. She reported that the PHS Choral Music Department announced that seven students were selected through competitive audition to participate in honors choirs sponsored by the American Choral Directors Association at the Eastern Division Conference to be held in Pittsburgh, PA on 3/7 – 3/10/2018. Auditions for *Shrek the Musical* are now underway. The Multicultural Youth Leaders or MCYL have already begun the year with Mr. Sanderson attending one of the meetings sharing his experiences. The Principals Advisory Committee (PAC) has just had its first meeting as well discussing how to make Pennsbury Peace Challenge a more normalized and universal aspect in the students' lives without having it be forced onto them. The National Honor Society raised \$1060 for the victims of the hurricanes and with plans to continue raising money for this cause. The Pennsbury Cheerleaders are hosting a Color Run on October 1<sup>st</sup> from 10:00 a.m. to 2:00 p.m. at the Falls Township Community Park. The Peers of Pennsbury, or Peer Mentoring, have already begun leading the freshmen into the positive direction here at PHS. Pennsbury Theater has kicked off to an amazing start this year. At the International Thespian Festival this past summer, two students Sylvia Fisher and Ngakiya Camara received the highest level of achievement in their individual events.

### SUPERINTENDENT'S REPORT

Dr. Gretzula reported on the following:

Across the District  
In the Schools  
Commendable Accomplishments

His report has been posted on the Pennsbury Website under "This Month in Pennsbury."

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### BUS DRIVER OF THE YEAR RECOGNITION

Dr. Gretzula introduced Mr. Williams, Director of Transportation, who extended congratulations to Pennsbury school bus driver, Ranal Hardrick, for being named the 2017 School Bus Driver of the Year.

Mr. Williams informed everyone that Mr. Hardrick did not miss a day of work last school year and commented that by his presence behind the wheel of a school bus he was sending a message to his student passengers that dependability and perseverance matter in life and in work. Mr. Williams shared comments from a parent, stating that “Mr. Ray exceeds all of my expectations.” Mrs. Follman, Principal, commented that “he is my best driver and I cannot say enough about his contributions to ER!” She added that “Ray treats his bus as his classroom.”

Mr. Hardrick thanked everyone and shared that the reason he doesn’t take off is because “I do think of them as my children.”

Mrs. Redner departed from the usual meeting format and Mrs. Redner read the Bus Driver of the Year Resolution under New Business, Item A on page 5-1 of the Official Board Agenda.

#### A. RESOLUTION – RECOGNITION OF BUS DRIVER RANAL HARDRICK

The Board of School Directors takes this opportunity to recognize Mr. Ranal Hardrick as the Pennsbury School District Bus Driver of the Year.

If the Board is in agreement, the following resolution is in order:

RESOLUTION: WHEREAS, Mr. Hardrick, one of 135 bus drivers employed by the Pennsbury School District, puts the safety and welfare of his student passengers above his own personal interests, and

WHEREAS, he performs his job in a caring and compassionate way, knowing that his interactions with his passengers can positively influence their daily school experience, and

WHEREAS, he has demonstrated professionalism in the execution of his bus routes for Pennsbury students over the last 11 years, and

MINUTES OF THE SEPTEMBER 19, 2017 ACTION MEETING

A. RESOLUTION – RECOGNITION OF BUS DRIVER RANAL HARDRICK (continued)

WHEREAS, in addition to his day-to-day duties as a morning and afternoon bus driver, he also handles late bus runs for students who stay after school, and

WHEREAS, he maintains an excellent work ethic and had a perfect attendance record for the 2016-2017 school year, and

WHEREAS, he is kind, respectful, and well-liked by his co-workers, passengers, and their parents, and

WHEREAS, in recognition of his continuing commitment to his role as bus driver, he was honored as Bus Driver of the Year by Transportation Director Charles Williams, and

WHEREAS, members of the Pennsbury Board of School Directors and all the Pennsbury community they serve wish to acknowledge his contributions and commend his devoted service; now therefore be it

RESOLVED, that the Pennsbury Board of School Directors hereby commends and thanks Mr. Ranal Hardrick for his safe driving and dedication to his student passengers.

PUBLIC COMMENT

Mrs. Redner opened the floor to public comment at 8:04 p.m. The following people came forward to speak and public comment was closed at 8:14 p.m.

Robert Abrams, Lower Makefield Township	Board Meetings; Birth Rate; Enrollment; Personnel
Frank Car, Falls Township	Transparency

ACTION BOARD MEETING MINUTES

A motion was made by Mr. Schwartz, seconded by Mr. Waldorf and unanimously approved with no abstentions that the minutes of the Action Board Meeting of August 3, 2017 be approved as duplicated.

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ACTION BOARD MEETING MINUTES

A motion was made by Mr. Schwartz, seconded by Mrs. Wachspres and unanimously approved with no abstentions that the minutes of the Action Board Meeting of August 17, 2017 be approved as duplicated.

BILLS PENDING – ALL FUNDS

A motion was made by Mr. Schwartz, seconded by Mr. Waldorf and unanimously approved with no abstentions that the Pennsbury School District bills for “All Funds” in the amount of \$21,428,136.78 be approved for payment. (Appendix A)

OLD BUSINESS

A motion was made by Mr. Schwartz, seconded by Mr. Waldorf and unanimously approved with no abstentions that the Board approve Items A and B on page 4-1 of the Official Board Agenda.

A. CHANGE ORDER

Pennwood Middle School

MOTION: Move that Change Order #2 for an additional cost increase of \$54,547 be accepted and that the contract amount with Guy M. Cooper, Inc. be revised to \$7,030,422.

B. TAX REFUNDS

MOTION: Move that the Board approve the listed tax refunds, which total \$1,881.53.

<u>TAXPAYER</u>	<u>PARCEL #</u>	<u>AMOUNT</u>
Feldman, Eliot & Beverly	#20-025-161	\$ 90.92
Maiorino, April & Kinley, Michael	#20-042-227	741.73
McAllister, Patrick & Carolyn	#20-004-170	201.29
Toll Brothers XV, LP	#20-032-004-001	767.73
Walsh, James & Monica	#20-038-155	<u>79.86</u>
TOTAL		\$ <u>1,881.53</u>

Refunds are charged as a current year expense, or as a reduction to current year revenue.

MINUTES OF THE SEPTEMBER 19, 2017 ACTION MEETING

NEW BUSINESS

A motion was made by Mr. Schwartz, seconded by Mr. Sanderson and unanimously approved with no abstentions that the Board approve Items A and B on pages 5-1 through 5-2 and Items D through S on pages 5-2 through 5-11 of the Official Board Agenda.

Mr. Sanderson thanked Lower Makefield Township for the donation of two vehicles to Pennsbury School District (Item M).

Mr. Waldorf acknowledged Pennsbury School District's Pre-K Partnership Agreement with the Lower Bucks Family YMCA, Morrisville Branch (Item H).

Mr. Amuso addressed the question from Board Comment regarding the Memorandum of Understanding – Medical Insurance Hospitalization Reimbursement (Item K)

B. SETTLEMENT AND RELEASE AGREEMENT

MOTION: Move that the Board approve the proposed Settlement and Release Agreement between the District and E.G. and C.M., individually and on behalf of their child, Z.G. The District shall reimburse the parents up to \$24,000 for the tuition and associated fees for the student's attendance at the Calo Young Adult residential program from June through August 2017.

D. TRANSPORTATION AGREEMENT

MOTION: Move that the Board approve a transportation agreement for the 2017-2018 school year between the District and L.S. and T.S., individually and on behalf of their child, L.S., at a reimbursement rate of \$5.00 per day that student attends classes, contingent upon the execution of the agreement, which is acceptable to the solicitor.

E. GERMAN CLUB TRIP

MOTION: Move that the Board approve participation of Pennsbury High School's German Club to attend Deutschfest 2018 as listed.

Deutschfest 2018  
April 6 – 7, 2018  
Jamison, PA  
Number of students: approximately 12  
Cost: no cost to the District

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NEW BUSINESS

F. INSTRUMENTAL MUSIC FESTIVALS

MOTION: Move that the Board approve participation of students in the Pennsylvania Music Educators Association (PMEA) instrumental music festivals as listed.

NAfME All National Festival  
November 26 – 29, 2017  
Orlando, FL  
Number of students: approximately 1  
Cost: approximately \$850

PMEA All District Band Festival  
January 11 – 13, 2018  
Perkiomen Valley, PA  
Number of students: approximately 21  
Cost: approximately \$3,570

PMEA All District Orchestra Festival  
February 8 – 10, 2018  
Perkasie, PA  
Number of students: approximately 13  
Cost: approximately \$2,570

All-Regional Band Festival  
February 22 – 24, 2018  
TBD  
Number of students: approximately 11  
Cost: approximately \$1,870

PMEA All-Regional Orchestra Festival  
March 22 – 24, 2018  
Doylestown, PA  
Number of students: approximately 11  
Cost: approximately \$1,870

PMEA All State Festival  
April 18 – 21, 2018  
Lancaster, PA  
Number of students: approximately 7  
Cost: approximately \$1,300

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NEW BUSINESS

G. CHEERLEADING COMPETITION

MOTION: Move that the Board approve participation of the Varsity and Junior Varsity Cheerleading squads in the national championship as listed.

NCA High School Nationals

January 25 – 29, 2018

Dallas, TX

Number of students: approximately 41

Cost: Approximately \$400 for use of Pennsbury buses to transport students to and from the airport

H. PRE-K PARTNERSHIP AGREEMENT

MOTION: Move that the Board approve a partnership agreement between the District and the Lower Bucks Family YMCA – Morrisville Branch to deliver high quality pre-kindergarten services to eligible children in the amount of \$144,500. The program term will be from August 30, 2017 until June 30, 2018 and all costs will be covered by the PA Pre-K Counts Program grant.

I. BUS SCHEDULES AND STOPS

MOTION: Move that the bus schedules and bus stops that were listed on the Pennsbury School District website and all schedule changes that are appropriately reported be approved for the 2017-2018 school year.

J. DISPOSAL OF VEHICLES

MOTION: Move that the Board approve the disposal of thirteen District vehicles that are obsolete and in unusable condition in accordance with Board Policy 706.1, *Disposal of Property*.



MINUTES OF THE SEPTEMBER 19, 2017 ACTION MEETING

NEW BUSINESS

K. MEMORANDUM OF UNDERSTANDING – MEDICAL INSURANCE HOSPITALIZATION REIMBURSEMENT

MOTION: Move that the Board authorize the Board President to execute a Memorandum of Understanding (MOU) between the Board and the Pennsbury Educational Support Professionals Association (PESPA), relating to the change in medical insurance hospitalization co-pay reimbursement as provided for in the collective bargaining agreement, and that a copy of the MOU be attached to the minutes of this meeting and incorporated into the agreement between the Board and PESPA for July 1, 2017 to June 30, 2022. (Appendix B)

L. SOURCE4TEACHERS – ADDENDUM TO THE SUBSTITUTE SERVICE AGREEMENT

MOTION: Move that the Board approve the addendum to the contract with Source4Teachers amending the pricing plan to reflect an increase to the substitute rate for paraprofessional substitute services from \$9.00/hour to \$80 per diem/\$40 for a half day; and that a copy of the addendum which has been reviewed by our solicitor be made a part of the minutes of this meeting. (Appendix C)

M. DONATION

Pennsbury School District

MOTION: Move that the donation of one 2006 Ford Crown Victoria and one 2003 Ford Crown Victoria received from Lower Makefield Township by Pennsbury School District be accepted with appreciation.

N. OVERNIGHT EDUCATIONAL AND OTHER LEAVES

MOTION: Move that the overnight educational and other leaves be authorized for the individuals listed, and if a substitute becomes necessary the Superintendent would be authorized to designate one.

MINUTES OF THE SEPTEMBER 19, 2017 ACTION MEETING

NEW BUSINESS

N. OVERNIGHT EDUCATIONAL AND OTHER LEAVES (continued)

WITHIN STATE:

<u>NAME</u>	<u>PURPOSE</u>	<u>LOCATION</u>	<u>DATE</u>	<u>ESTIMATED COST</u>
Cislak, Ken Teacher/PHS E	PIAA State Champ. (Cross Country)	Hershey, PA	11/4/17	\$ - 0 - ****
Moyer, Jim Teacher/PHS W	PA State Choral Conference	Selinsgrove, PA	11/10-11/17	\$ - 0 -
McCafferty, Meaghan Teacher/CB	PASCO Conference	Harrisburg, PA	11/12-13/17	\$ - 0 - *
Ricci, Theresa Principal/CB	PASCO Conference	Harrisburg, PA	11/12-13/17	\$ 516.21 *
Scharf, Michelle Counselor/Afton	2017 PSCA Annual Conference	Hershey, PA	11/30-12/1/17	\$ 360.00
Dorsey, Kevin Director/Technology	Technology Expo PETE&C	Hershey, PA	2/11-14/18	\$ 981.31
Glaunert, Chris Teacher/CB	Technology Expo PETE&C	Hershey, PA	2/11-14/18	\$ 745.50
Hermann, Mike Teacher/PHS W	Technology Expo PETE&C	Hershey, PA	2/11-14/18	\$ 745.50
Lutz, Mandy Ed Tech Specialist	Technology Expo PETE&C	Hershey, PA	2/11-14/18	\$ 745.50
McCormick, Brad Supv. of Ed. Tech.	Technology Expo PETE&C	Hershey, PA	2/11-14/18	\$ 981.31
Temme, Maria Teacher/WP	Technology Expo PETE&C	Hershey, PA	2/11-14/18	\$ 745.50
Moyer, Jim Teacher/PHS W	PMEA Inservice Conference	Lancaster, PA	4/20-21/18	\$ - 0 -

OUT OF STATE:

<u>NAME</u>	<u>PURPOSE</u>	<u>LOCATION</u>	<u>DATE</u>	<u>ESTIMATED COST</u>
Gibson, Cherrissa Asst. Principal/PHS W	2017 National Forum On Character Education	Arlington, VA	10/19-21/17	\$ 591.50
Steckroat, Patricia Asst. Principal/PHS W	2017 National Forum On Character Education	Arlington, VA	10/19-21/17	\$ 591.50
Perfetto, Jessica Teacher/PHS W	2017 Technology Fall Conference	Oswego, NY	10/26-27/17	\$ - 0 -

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NEW BUSINESS

N. OVERNIGHT EDUCATIONAL AND OTHER LEAVES (continued)

OUT OF STATE:

<u>NAME</u>	<u>PURPOSE</u>	<u>LOCATION</u>	<u>DATE</u>	<u>ESTIMATED COST</u>
Garberina, Andrea Teacher/PHS W	Spanish Exchange Program	Spain	11/3-12/17	\$ - 0 - **
Snyder, Matt Teacher/PHS W	Spanish Exchange Program	Spain	11/3-12/17	\$ - 0 - **
Becker, Lisa Principal/PHS W	International Choir Tour	Germany & Czech Republic	2/16-25/18	\$ - 0 - ***
Ehly, Arlo Teacher/PHS W	International Choir Tour	Germany & Czech Republic	2/16-25/18	\$ - 0 - ***

\* Revised - Original Ed Leave Request approved at the August 3, 2017 Board Meeting.

\*\* Trip approved at the May 11, 2017 Board Meeting.

\*\*\* Trip approved at the April 20, 2017 Board Meeting.

\*\*\*\* Trip approved at the August 17, 2017 Board Meeting.

O. SETTLEMENT AND RELEASE AGREEMENT

MOTION: Move that the Board approve the proposed Settlement and Release Agreement between the District and K.W. and R.W., individually and on behalf of their child, R.W. If the Board is in agreement, the District will fund the student's tuition at the Nexus School for the 2017-18, 2018-19 and 2019-20 school years in an amount not to exceed \$69,500 per term. The District will fund \$8,150 for 2018 ESY, \$8,395 for 2019 ESY and \$8,650 for 2020 ESY. The District shall pay up to \$12,000 for attorney's fees to the Law Offices of Caryl Andrea Oberman, LLC. The District will also provide transportation to and from the Nexus school until the end of the 2020 school year.

P. SETTLEMENT AND RELEASE AGREEMENT

MOTION: Move that the Board approve the proposed Settlement and Release Agreement between the District and V.T. and C.T., individually and on behalf of their child, S.T. If the Board is in agreement, the District will establish and manage a fund in the amount of \$8,000 to be used for "legitimate educational expenses" as defined in the agreement.

MINUTES OF THE SEPTEMBER 19, 2017 ACTION MEETING

NEW BUSINESS

Q. SETTLEMENT AND RELEASE AGREEMENT

MOTION: Move that the Board approve the proposed Settlement and Release Agreement between the District and A.T. and A.T., individually and on behalf of their child, M.T. If the Board is in agreement, the District will fund up to \$55,000 toward tuition costs for the student to attend Black Mountain Academy for each of the 2017-18, 2018-19, 2019-20, 2020-21 and 2021-22 school years.

R. GIRLS CROSS COUNTRY MEET

MOTION: Move that the Board approve participation of the girls cross country team in the meet as listed.

New Balance Shore Invitational

October 9, 2017

Holmdel, NJ

Cost: approximately \$300 for bus transportation to and from meet

S. REAL ESTATE TAX ASSESSMENT APPEAL STIPULATION

MOTION: Move that the Board authorizes its counsel to execute a stipulation resolving the 2011 real estate tax assessment appeal by fixing the assessment for the property located at 135 Trenton Road at the following:

2012-2013	\$525,000
2013-2014	\$525,000
2014-2015	\$525,000
2015-2016	\$525,000
2016-2017	\$525,000
And each year after	

A motion was made by Mr. Schwartz, seconded by Mr. Sanderson and unanimously approved with no abstentions that the Board approve Item C on page 5-2 and Item T on page 5-11 of the Official Board Agenda.

MINUTES OF THE SEPTEMBER 19, 2017 ACTION MEETING

NEW BUSINESS

C. AGREEMENT FOR SERVICES – RICHARD J. CARON FOUNDATION

MOTION: Move that the Board approve the proposed Agreement between the District and Richard J. Caron Foundation. The District will provide educational and related services to students and the Caron Foundation will provide student assistance program services to students, as outlined in the Agreement. The term of this Agreement will be from September 1, 2017 through June 30, 2018. The total cost to the District will be \$149,000.

T. SECOND STEPS CURRICULUM

MOTION: Move that the Board approve the Second Steps Curriculum for use in grades 6 through 8. The cost for the Second Step 6-8 Bundle is \$3,537 and the Schoolwide Licenses cost is \$7,497.

Mrs. Morett explained the Partnership between Pennsbury School District and the Caron Foundation.

Mrs. Smith and Mrs. Wachspress shared their support and thanks to Mrs. Redner and the team's work to bring this initiative to fruition.

Mr. Johnson, Pennsbury parent, thanked everyone recognizing the need in the community for growing the awareness of the opioid epidemic and helping our youth.

Mr. and Mrs. Redner thanked everyone for their support.

Miss Camara expressed how proud she is as a student representative on a Board who is willing and fighting to save the lives of students that could be affected by this epidemic.

Mr. Cooper voiced his feelings that this District cares.

PERSONNEL CHANGES

PROFESSIONAL

A motion was made by Mr. Schwartz, seconded by Mr. Sanderson and unanimously approved with no abstentions that the Board approve Items A through R on pages 6-1 through 6-12 (with the exception of Item J – For Information Only) of the Official Board Agenda.

MINUTES OF THE SEPTEMBER 19, 2017 ACTION MEETING

PERSONNEL CHANGES

PROFESSIONAL

A. RESIGNATIONS/TERMINATIONS

MOTION: Move that resignation of the professional employees listed be accepted on the effective dates indicated.

<u>NAME</u>	<u>REASON</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATE</u>
Belmonte, Heather	Resignation	10/24/2016	10/27/2017
Connor-Miller, Anne	Retirement	09/08/1987	08/28/2017

B. ELECTION OF TEACHERS – 2017-2018

MOTION: Move that the following professional personnel be appointed as teachers, and where indicated, full time substitute teachers for the 2017-2018 school year on the effective dates indicated and at the salaries indicated pending completion of appropriate documentation and clearances.

<u>NAME</u>		<u>SALARY</u>	<u>EFFECTIVE DATE</u>
Bigos, Brittany	Non-Tenure	\$49,030	08/28/2017
Behrle, Kimberly	Replacement	51,137 *	08/28/2017
Carpino, Francis	Non-Tenure	51,137 *	09/11/2017
Farrell, Dana	Replacement	51,137 *	09/11/2017
Finor, Melissa	Replacement	46,628 *	08/28/2017
Gahagan, Stephanie	Replacement	51,137 *	08/28/2017
Kline Mindy	Non-Tenure	51,137 *	09/05/2017
Penxa, Mary	Replacement	51,137 *	08/28/2017
Pfender, Nicole	Non-Tenure	53,898 **	08/28/2017
Randle, Spencer	Non-Tenure	51,137 *	09/11/2017
Rendeiro, Jennifer	Replacement	46,628 *	08/28/2017
Rhodunda, Jessica	Replacement	51,137 *	08/28/2017
Socoloski, Nicholas	Replacement	48,502 *	09/05/2017
Velez-White, Kaylyn	Replacement	51,137 *	08/28/2017
Zlupko, Nicholas	Non-Tenure	57,110 **	08/28/2017

\* Salary will be prorated - less than full year

\*\* Revision

MINUTES OF THE SEPTEMBER 19, 2017 ACTION MEETING

PERSONNEL CHANGES

PROFESSIONAL

C. ELECTION OF TEACHERS – 2017-2018

MOTION: Move that the following professional personnel be appointed as long term per diem substitute on the effective dates indicated and at the salary indicated.

<u>NAME</u>		<u>SALARY</u>	<u>EFFECTIVE DATES</u>
Babecki, Megan	Long Term PD	\$100.00/Day	08/28/2017 -10/02/2017
Ropars, Jamie	Long Term PD	100.00/Day	08/30/2017 *- 09/15/2017

\* Revised

D. MEDICAL LEAVE OF ABSENCE

MOTION: Move that the request for Medical Leave of Absence from the professional employees listed be approved for the effective dates indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Goodz, John	PHS W	10/17/2016	09/05/17-09/25/17
Naskiewicz, Meredith	PW	08/26/1999	09/05/17-10/30/17
Warner-McIntyre, Toni	CO	10/06/2016	09/19/17-09/25/17

E. REINSTRATEMENT FROM MEDICAL LEAVE OF ABSENCE

MOTION: Move that the following employee be reinstated from their Family Medical Leave of Absence on the effective date indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATE</u>
Killeen, Nicole	PHS W	08/31/2015	09/20/2017

F. CHILD REARING LEAVE OF ABSENCE

MOTION: Move that the following professional employee be approved for a Child Rearing Leave of Absence for the effective date indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Pascone, Nicole	Edgewood	08/29/2011	08/28/17-06/14/18
Reither, Stephanie	Afton	08/30/2007	08/28/17-01/25/18
Shafer, Jacqueline	Pennwood	08/25/2014	08/28/17-11/03/17

MINUTES OF THE SEPTEMBER 19, 2017 ACTION MEETING

PERSONNEL CHANGES

PROFESSIONAL

G. NATIONAL BOARD CERTIFICATION – STIPEND

MOTION: Move that the professional staff members listed be approved for payment of the stipend for National Board Certification at the amounts listed and for the dates indicated.

<u>NAME</u>	<u>ANNUAL STIPEND</u>	<u>EFFECTIVE DATE</u>
Barnum, Shannon	\$2,000.00	08/28/2017
Carl, Kimberly	2,000.00	08/28/2017
Carpenter, Kaley	2,000.00	08/28/2017
Cesari, Joyce	2,000.00	08/28/2017
Galanek, Michelle	2,000.00	08/28/2017
Goldman, Cathleen	2,000.00	08/28/2017
Gunerman, Patricia	2,000.00	08/28/2017
Hurwitz, Madison	2,000.00	08/28/2017
King, Rebecca	2,000.00	08/28/2017
Royal, Kathryn	2,000.00	08/28/2017
Rugarber, Lisa	2,000.00	08/28/2017
Salmon, Erin	2,000.00	08/28/2017
Smith, Alison	2,000.00	08/28/2017
Stafford, Roberta	94.77 *	08/28/2017
Stoudt, Brooke	2,000.00	08/28/2017
Tedesco, Alison	2,000.00	08/28/2017
Walter, Jeffrey	2,000.00	08/28/2017

\* Prorated

H. PHYSICIAN AND DENTIST APPOINTMENTS 2017-2018 SCHOOL YEAR

MOTION: Move that Christopher Aland be appointed as Consulting Physician for the Pennsbury School District for the 2017-2018 school year at a salary of \$2,500.00, pending receipt of all required employment documentation and background clearances.

Move that the following Dental Examiners be appointed for the 2017-2018 school year at the rate of \$80.00 per hour, pending receipt of all required employment documentation and background clearances.



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PERSONNEL CHANGES

PROFESSIONAL

H. PHYSICIAN AND DENTIST APPOINTMENTS 2017-2018 SCHOOL YEAR (continued)

Student Dental Examinations – Kindergarten, Grades 3, and 7

DENTIST

Stephen Dannin, DDS  
295 Buck Road  
Suite 205  
Holland, PA 18966  
215-953-1722

SCHOOLS

Eleanor Roosevelt Elementary  
Manor Elementary  
Oxford Valley Elementary  
Penn Valley Elementary  
Charles Boehm Middle School  
Pennwood Middle School  
William Penn Middle School  
Abrams Hebrew Academy  
Edgewood Elementary  
Makefield Elementary  
Quarry Hill Elementary  
Grey Nun  
St. Ignatius  
Valley Day  
Pen Ryn School  
St. Michael the Archangel School

Dr. Sheryl Radin  
808 Floral Vale Blvd.  
Yardley, PA 19067  
2015-860-9808

Afton Elementary  
Fallsington Elementary  
Walt Disney Elementary

I. GENERAL AND ATHLETIC SUPPLEMENTALS – 2017-2018 SCHOOL YEAR

MOTION: Move that the following individuals be approved for supplemental contracts for the activities and amounts indicated.

GENERAL

Pennsbury High School  
Curriculum Chairpersons

Pettit, Thomas	Physical Education	\$2,708.00
Wert, Carolyn	Lead Librarian	2,708.00

MINUTES OF THE SEPTEMBER 19, 2017 ACTION MEETING

PERSONNEL CHANGES

PROFESSIONAL

I. GENERAL AND ATHLETIC SUPPLEMENTALS - 2017-2018 SCHOOLYEAR (continued)

ATHLETICS

Pennsbury High School

Fall

Fr: Bigos, Brittany	Freshman Field Hockey Coach	\$2,413.00
To: Rhodunda, Jessica	Freshman Field Hockey Coach	2,413.00
Fr: Battiste, Kaitlyn	Girls Varsity Soccer (2/5 split)	1,978.80
Rittler, Bryan	Girls Varsity Soccer (1/5 split)	989.40
Voorhees, Kimberly	Girls Varsity Soccer (2/5 split)	1,978.80
To: Battiste, Kaitlyn	Girls Varsity Soccer (1/2 split)	2,473.50
Lindemann, Kimberly	Girls Varsity Soccer (1/2 split)	2,473.50
Fr: Battiste, Kaitlyn	Girls Asst. Varsity Soccer (2/5 split)	1,296.00
Spiker, Elizabeth	Girls Asst. Varsity Soccer (1/5 split)	648.00
Lindemann, Kimberly	Girls Asst. Varsity Soccer (2/5 split)	1,296.00
To: Battiste, Kaitlyn	Girls Asst. Varsity Soccer (1/4 split)	810.00
Lindemann, Kimberly	Girls Asst. Varsity Soccer (1/4 split)	810.00
Rittler, Bryan	Girls Asst. Varsity Soccer (1/4 split)	810.00
Spiker, Elizabeth	Girls Asst. Varsity Soccer (1/4 split)	810.00
Fr: Paglione, Marcella *	Girls J.V. Field Hockey	2,921.00
To: Carcia, Mallory	Girls J.V. Field Hockey	2,921.00
Fr: Yasalonis, Nancy *	Girls Asst. Varsity Volleyball	3,186.00
To: Fee, Justin	Girls Asst. Varsity Volleyball	3,186.00
Rhodunda, Colleen	Freshman Field Hockey A. Coach	2,121.00

Other

Fr: Belmonte, Heather	Forensics	\$3,480.00
To: Harrington, Anne	Forensics	3,480.00
Fr: Harrington, Anne	Assistant Forensics	2,188.00
To: Belmonte, Heather	Assistant Forensics	2,188.00
Fr: Stout, Scott	Stage Manager	2,294.00
To: Stout, Scott	Stage Manager (split)	1,147.00
To: Poulton, Terance	Stage Manager (split)	1,147.00
Carpino, Francis	Jazz Ensemble (split)	1,040.00
Mazzeo, Frank	Jazz Band	3,480.00
Moyer, James	Lead Dramatics	3,480.00
Randle, Spencer	Jazz Ensemble (split)	1,040.00

\* Revision

MINUTES OF THE SEPTEMBER 19, 2017 ACTION MEETING

PERSONNEL CHANGES

PROFESSIONAL

K. RESIGNATIONS/TERMINATIONS

MOTION: Move that resignation of the professional employees listed be accepted on the effective dates indicated.

<u>NAME</u>	<u>REASON</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATE</u>
Silverman, Allison	Resignation	01/03/2017	08/22/2017
Wertz, Karyn	Resignation	10/25/2016	08/23/2017

L. ELECTION OF TEACHERS – 2017-2018

MOTION: Move that the following professional personnel be appointed as teachers, and where indicated, full time substitute teachers for the 2017-2018 school year on the effective dates indicated and at the salaries indicated pending completion of appropriate documentation and clearances.

<u>NAME</u>		<u>SALARY</u>	<u>EFFECTIVE DATE</u>
McDermott, Rhiannon	Replacement	\$51,137 *	09/19/2017
Riccio, Paulette	Tenure	46,628 *	10/02/2017
Whitely, Katie	Replacement	46,628 *	10/05/2017

\* Salary will be prorated - less than full year

M. ELECTION OF TEACHERS – 2017-2018

MOTION: Move that the following professional employee be appointed as a long term per diem substitute on the effective dates indicated and at the salary indicated.

<u>NAME</u>		<u>SALARY</u>	<u>EFFECTIVE DATES</u>
Daneker, Andrea	Long Term PD	\$100.00/Day	09/20/17-10/23/17

MINUTES OF THE SEPTEMBER 19, 2017 ACTION MEETING

PERSONNEL CHANGES

PROFESSIONAL

N. CHILD REARING LEAVE OF ABSENCE

MOTION: Move that the following professional employee be approved for a Child Rearing Leave of Absence for the effective dates indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Fucich, Colleen	MK	08/28/2006	09/11/17-01/25/18

O. REINSTATEMENT FROM CHILD REARING LEAVE OF ABSENCE

MOTION: Move that the following professional employee be reinstated from her Child Rearing Leave of Absence on the effective date indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATE</u>
Gallelli, Jaqueline	PW	08/29/2012	09/29/2017

P. GENERAL AND ATHLETIC SUPPLEMENTALS – 2017-2018 SCHOOL YEAR

MOTION: Move that the following individuals be approved for supplemental contracts for the activities and amounts indicated.

ATHLETICS

Pennsbury High School

Fall

Fr: Sroba, Jennifer *	Freshman Field Hockey A. Coach	\$2121.00
To: Rhodunda, Colleen *	Freshman Field Hockey A. Coach	2121.00
Fr: Evanchik, Peter *	Asst. Varsity Girls Tennis Coach	2961.00
To: Hawk, Robert	Asst. Varsity Girls Tennis Coach	2961.00
Fr: Michalovicz, Deanna *	Cheerleading JV Head Coach	2040.00
To: Pratt, Stephanie	Cheerleading JV Head Coach	2040.00

\* Revision

MINUTES OF THE SEPTEMBER 19, 2017 ACTION MEETING

PERSONNEL CHANGES

PROFESSIONAL

Q. SPECIAL SERVICES – PSYCHOLOGISTS

MOTION: Move that the professional employee listed be approved for per diem days at their per diem rate not to exceed a total of 55 days for the group for the 2017-2018 school year.

<u>NAME</u>	<u>PER DIEM RATE</u>
Collazo, Christina	\$ 300.58

R. SPECIAL SERVICES

MOTION: Move that the professional employees listed be approved for the number of per diem days and amounts indicated for the 2017-2018 school year.

<u>SERIES 1100</u>	<u>NO. OF DAYS</u>	<u>AMOUNT</u>
Zislis, Lori	2 *	\$ 797.02 *

\* Revision

PERSONNEL CHANGES

CLASSIFIED

A motion was made by Mr. Sanderson, seconded by Mr. Waldorf and unanimously approved with no abstentions that the Board approve Items A through H pages 7-1 through 7-5 (with the exception of Items E and I – For Information Only) of the Official Board Agenda.

MINUTES OF THE SEPTEMBER 19, 2017 ACTION MEETING

PERSONNEL CHANGES

CLASSIFIED

A. RESIGNATIONS/TERMINATIONS

MOTION: Move that the resignation of employment for the following classified employees be accepted at the effective dates indicated.

<u>NAME</u>	<u>DATE HIRED</u>	<u>TERM. DATE</u>	<u>REASON</u>
Gallagher, Kevin J. Head Custodian	03/01/1982	10/09/2017	Retirement
Palcko, Mark Cleaner PT	10/10/2016	08/18/2017	Resignation
Stango, Nicholas Paraprofessional II	08/30/2016	09/11/2017	Resignation
Werner, Lauren Cleaner PT	11/17/2014	08/09/2017	Resignation

B. LEAVE OF ABSENCE

MOTION: Move that the following classified employees be granted a Leave of Absence at the effective date indicated.

<u>NAME</u>	<u>LOCATION</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Clark, Cara	WP	03/27/2017	08/29/2017 - 10/06/2017
Cleary, Jacob	PW	03/06/2017	08/29/2017 - 09/08/2017 *
Kalb, LeeAnn	WP	01/19/2016	09/15/2017 - 12/15/2017 *

\* Revised

C. REINSTATEMENT FROM LEAVE OF ABSENCE

MOTION: Move that the following employee be reinstated from his Leave of Absence.

<u>NAME</u>	<u>EFFECTIVE DATE</u>	<u>SALARY</u>
Cleary, Jacob	9/11/2017	\$15.45/hr.

MINUTES OF THE SEPTEMBER 19, 2017 ACTION MEETING

PERSONNEL CHANGES

CLASSIFIED

D. CHANGE OF CONTRACT

MOTION: Move that the Board approve the changes of contracts for the following individuals on the date and salary indicated.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<u>SALARY</u>
Barker, Alicia	Bus Driver 5.5 hours	Bus Driver 6.0 hours	08/30/2017	\$22.03/hr.
Castor, Richard	Bus Driver 5.0 hours	Bus Driver 5.5 hours	08/23/2017	19.83/hr.
Dreyer, Anne Marie	Bus Driver 4.0 hours	Bus Driver 5.0 hours	08/30/2017	18.35/hr.
Goodwill, Kimberly	Bus Driver 5.5 hours	Bus Driver 6.0 hours	08/30/2017	22.03/hr.
Hoffmaster, Gail	Bus Driver 5.0 hours	Bus Driver 5.5 hours	08/30/2017	19.45/hr.
Magee, Amy	School Aide 2.5 hours	School Aide 4.0 hours	08/30/2017	16.80/hr.
Opielski, Paul	Bus Driver 5.0 hours	Bus Driver 5.5 hours	08/23/2017	19.45/hr.
Scanlon, Martin	Bus Driver 4.0 hours	Bus Drive 5.0 hours	08/30/2017	19.09/hr.
Steen, Angela	Bus Driver 4.0 hours	Bus Driver 5.0 hours	08/30/2017	19.09/hr.
Stoerrle, Renee	Bus Driver 4.0 hours	Bus Driver 5.0 hours	08/23/2017	19.09/hr.
Visnesky, Sharon	Bus Driver 4.0 hours	Bus Driver 5.0 hours	08/30/2017	19.09/hr.

F. CHANGE OF CONTRACT

MOTION: Move that the Board approve the change of contract for the following individual on the date and salary indicated.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<u>SALARY</u>
Capasso, June	School Aide 2.5 hours	School Aide 4.0 hours	09/15/2017	\$17.47/hr.

MINUTES OF THE SEPTEMBER 19, 2017 ACTION MEETING

PERSONNEL CHANGES

CLASSIFIED

G. SUBSTITUTE STAFF

MOTION: Move that these individuals be added to the Classified Substitute Staff.

BUS DRIVER

Murray, John  
Solis, Debora

SECURITY GUARD

Murphy, John

H. NOTICE OF RIGHT TO HEARING AND STATEMENT OF CHARGES

MOTION: Move that the Board accept the Statement of Charges against Employee 6565 and approve the issuance of the Statement of Charges to Employee 6565.

OTHER BUSINESS

UPCOMING MEETINGS

- Board Facilities Committee Meeting  
5:00 p.m., October 3, 2017 – Superintendent’s Conference Room
- Board Education Committee Meeting  
5:00 p.m., October 5, 2017 – Superintendent’s Conference Room
- Committee of the Whole Meeting  
7:30 p.m., October 5, 2017 – Fallsington Elementary School Multi-Purpose Room
- Board Partnership/Marketing Committee Meeting  
5:00 p.m., October 9, 2017 – Superintendent’s Conference Room
- Board Finance Committee Meeting  
6:30 p.m., October 10, 2017 – Superintendent’s Conference Room
- Action Board Meeting  
7:30 p.m., October 19, 2017 – Fallsington Elementary School Multi-Purpose Room

SECOND PUBLIC COMMENT

Mrs. Redner opened the floor to second public comment at 8:32 p.m. No one came forward to speak and public comment was closed at 8:32 p.m.



MINUTES OF THE SEPTEMBER 19, 2017 ACTION MEETING

OTHER BUSINESS

BOARD DISCUSSION AND COMMENT

Mr. Sanderson informed the public that on October 28<sup>th</sup> there will be a Drug Take Back at each of our Municipal Police Stations. This is being organized by LYFT and volunteer openings are available at both Tullytown and Yardley Police Departments. If interested, please contact Mr. Sanderson.

Mrs. Wachspres shared that the police departments have bins available to take medicines back in their original containers. Mrs. Wachspres shared community opportunities for presentations and discussions regarding many of today's issues for our young adults and encouraged Miss Camara, Student Representative, to share her attitude regarding stress and anxiety with her peers. Miss Camara recommended creating outlets for students and possibly opportunities to address the Board. Mrs. Wachspres recommended listening tours or community/student forums to be offered throughout the District. Dr. Gretzula thanked Miss Camara for her insight and assured everyone that the District is listening.

ADJOURNMENT

A motion was made by Mr. Schwartz, seconded by Mrs. Smith and unanimously approved with no abstentions to adjourn the meeting at 8:48 p.m.

Respectfully submitted,

Daniel C. Rodgers  
Board Secretary